



HOW TO RAISE A CONCERN ABOUT SOMEONE'S BEHAVIOUR

CAN I RAISE A CONCERN ABOUT ANYTHING TO DO WITH MARVEL STADIUM?

Yes, you can raise a concern about anything to do with Marvel Stadium. It can be something serious, like your safety or the safety of another child or young person involved at Marvel Stadium. It can also be something that worries you related to Marvel Stadium, to a facility or something else. You have the right to call out bad or unsafe behaviour and have it taken seriously.

HOW DO I RAISE SOMETHING?

If you have concerns about your safety or the safety of another child or young person, or have seen or heard something that just doesn't feel right, it is important you say something:

- Speak to a parent, carer, family member or trusted adult.
- Speak to a Marvel Stadium representative.

HOW DO I KNOW IF I SHOULD CALL IT OUT?

You should call out unsafe behaviours or any behaviours that worry you. You should call it out if someone at Marvel Stadium does any of the following to you, or another child or young person:

- makes you feel uncomfortable or unsafe through contact or communication
- touches you inappropriately or in any way that hurts or injures you
- insults or belittles you or uses punishments that harm or exclude you, or
- does nothing to protect you from someone else doing those things to you

Call it out if you know a behaviour is wrong. This includes behaviours that insult or hurt you about your physical appearance, body, ability or disability, culture or race, gender or sexuality. It is possible these inappropriate behaviours are types of child abuse. There is no place for child abuse at Marvel Stadium. By raising your concerns, we can stop it from happening and keep you and other young people safe.

WHAT WILL HAPPEN IF I CALL OUT UNSAFE BEHAVIOUR?

You will be listened to and believed. All concerns no matter how big or small are taken seriously. You will be given a private and safe space to talk to a safe person. You will be invited to include your parents or family members to support you when sharing your concerns, if it is safe and appropriate.

Your concerns will be investigated and documented appropriately. If the behaviour you are reporting is against the law, it will be reported to the police and/or other relevant authorities. There will not be any repercussions to your place on the team for raising a concern.

CAN I CALL IT OUT ANONYMOUSLY?

Yes, however please remember that if you don't give us your name, we can't come back to you for further information or to update you on what we are going to do. You can do this by using our QR Code to raise a concern.

WHAT IF MY FRIEND TELLS ME SOMETHING BUT DOESN'T WANT ME TO TELL ANYONE?



Building trust with your friend is really important, especially if they are experiencing something that is making them unsafe. You can encourage them to speak up, build their confidence, offer to come with them as support and reassure them. Alternatively, this may be one of the times you can break their trust, if you think they are unsafe and need support and protection from a peer or an adult. Maybe tell your parent or a trusted person first and get some help from them.